Digital transformation for content production houses
Leveraging hybrid cloud based solutions

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Ernst & Young
Quality In Everything We Do
Table of contents

Objective and methodology................................................................. 3
Executive summary .............................................................................. 4
Trends and drivers of digital transformation ........................................ 5
Traditional content value chain and challenges ............................... 6
Digital transformation as a tool to address challenges .................... 7
Cloud platform to implement digital solutions................................. 8
Hybrid cloud architecture................................................................. 10
Cloud delivery models................................................................. 11

Disclaimer
This report has been developed through the conduct of primary and secondary research, discussions with several media and entertainment companies and other industry stakeholders, and cross referencing of available data points. It is a collation of various industry viewpoints. To the extent possible, data has been validated. Use of report is at the discretion of the reader; EY does not take any responsibility for the same. Please obtain professional guidance prior to using the information provided in this report for any decision making. There is no tax or other business advice provided in this report.
Objective and methodology

Media companies are investing heavily in migrating from the traditional to digital value chain to achieve efficiency in processes and save costs. They realize that by digitizing and managing their assets, they can gain better control of content through the script to screen processes, enable collaboration between geographically spread entities, distribute content through multiple media gateways and open up new avenues for monetization of content.

The objective of this paper is to:

1. Analyze the transformation needs and challenges faced in a multi-platform, collaborative digital production environment.
2. Identify the imperatives for digital transformation.
3. Evaluate the applicability of Integrated Hybrid Cloud solutions with their intended benefits.
4. Assess implementation challenges and the service delivery models offered by vendors.

Methodology

The paper is based on interviews with productions houses, technology experts, strategic and operational heads of major studios, product vendors and extensive secondary research.

Research and analysis conducted for the paper includes:

1. The review of the traditional and digital content value chains to identify major challenges and transformational drivers.
2. Understanding the impact on operational and business models due to adoption of hybrid cloud solutions for digital transformation.
Executive summary

This whitepaper analyzes the digital transformation efforts of content production houses from the script-to-screen process. The paper emphasizes that digital transformation is imperative in the new age collaborative, multi-platform, on-demand digital environment. Digital transformation is not just a change of technology, but leads to modifications and implementation of new business and operating models. Emerging end-to-end hybrid cloud-based solutions for digital transformation have certain advantages as compared to stand-alone project management or workflow management software.

The following aspects are detailed in this paper:

i. Collaborative content production needs, cost pressures, inefficiencies in asset tracking and management, the complexities of multi-platform distribution and the on-demand nature of businesses and changing consumer preferences are exerting pressure on traditional content value chains to evolve from old and established processes.

ii. Traditional processes or stand-alone software tools for project management, asset tracking, etc., may not fully address the needs of the evolving digitized media and entertainment landscape.

iii. Content producers and service providers are adopting collaborative solutions, which not only manage the entire production lifecycle, along with underlying assets, but also provide the tools to address the needs of a on-demand, multi-platform entertainment production houses.

iv. Such hybrid cloud-based solutions have several advantages. They enable companies to work collaboratively across multiple geographies; improved agency, vendor or partner coordination; efficient production processes; reduced script to screen time and enhanced security, and result in significant savings at various stages of the production lifecycle.

v. However, implementation of these solutions require considerable business and technological expertise, since they bring about operational changes that can enhance business models. Vendors are currently offering “pay per use,” complete or part ownership and service-oriented models to ease the implementation process.

vi. The Return on Investment (ROI) should be considered and a long-term roadmap should be thought through for the implementation of transformation solutions.
Trends and drivers of digital transformation

The changing nature of distribution of content, collapsing release windows, collaborative content production, emerging revenue models and challenges relating to infrastructure are driving transformation in the traditional workflow. Each step of the value chain, starting from pre-production to distribution, needs to be digitally enabled, interconnected and well-integrated to keep pace with the emerging digital media environment. The key trends and drivers of this change are summarized below:

<table>
<thead>
<tr>
<th>Multi-platform distribution</th>
<th>Content is increasingly being consumed through multiple platforms such as mobile phones, tablets and digital TVs in multiple formats. This exerts pressure on production workflows to digitally evolve to meet multi-platform needs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evolving revenue models</td>
<td>The emergence of new revenue models (VoD, Pay per View and micropayments) necessitate changes in the production lifecycle and dynamic management of underlying content assets.</td>
</tr>
<tr>
<td>Piracy and release windows</td>
<td>Security of data is important during the production process to curb piracy. Additionally, shrinking release windows due to piracy demand faster time to market. Furthermore, certain processes need to be digitally transformed to reduce the time taken in production.</td>
</tr>
<tr>
<td>Licensing mechanisms</td>
<td>Content is now licensed on the basis of platforms, the time of viewing, portability, format, duration, etc. Every content asset needs to be tagged, “re-purposed,” managed and tracked to leverage licensing revenue.</td>
</tr>
<tr>
<td>Global collaboration</td>
<td>Content is produced and modified by a geographically distributed work force. A digital transformed workflow enables mechanisms to collaborate effectively across the value chain.</td>
</tr>
<tr>
<td>Shared infrastructure</td>
<td>Third-party shared infrastructure is increasingly being used at the production, content management and distribution stages. A digitally enabled workflow effectively integrates shared and dedicated infrastructure.</td>
</tr>
<tr>
<td>Shrinking production budgets</td>
<td>The process content supply chain needs to be efficient to improve margins and control production budgets, are driving transformation across the value chain, to enable it to become more efficient and cost-effective.</td>
</tr>
<tr>
<td>Tracking multiple assets</td>
<td>Multiple devices, delivery channels, formats, etc., need to be tracked throughout their entire lifecycles. An end-to-end interconnected digital workflow is also required to track assets seamlessly.</td>
</tr>
</tbody>
</table>
The changing media landscape affects each part of the value chain, challenging traditional production methods and driving changes in tools and techniques. The review of the traditional processes enables one to better appreciate the challenges and need for transformation. The content value chain can be broken down into four phases — pre-production, production, post-production and distribution. The emerging environment brings forth challenges in the way projects are managed, budgets allocated, people and talent employed, content produced or tracked, shooting coordinated, distribution is facilitated, etc. Delving deep into each phase of the content lifecycle can help us better appreciate the challenges:

i. **Pre-production:** In the modern context, the content producer is flooded with a multitude of scripts that need to be reviewed by a large number of people, who may be geographically distributed. A collaborative workflow is therefore needed to finalize a script, scene breakdowns, budgeting, location approvals, etc. The content producer needs to track each entity within the pre-production workflow, e.g., script development and revisions, locations, casting, etc., with role-based permission for users. Furthermore, post-production agencies are involved much earlier in the cycle to finalize VFX requirements or develop “pre-Viz” (pre-visualization) for selected sequences. In the absence of integrated digital systems, traditional processes become tedious and time-consuming. In addition, remote project management and contiguous tracking of assets necessitate transformation across people, process and technology solutions.

ii. **Production:** Production “rushes” and dailies need to be reviewed on a day-to-day basis to provide timely feedback and control production overruns. Content has to be uploaded from the sets for key people or agency partners to review and provide feedback to relevant crew members. Therefore, there is a need for mechanism that enables global access to dailies and makes production more efficient. Moreover, film editorial teams may want to select edits for publicity and marketing. These activities need to be watermarked from a data security standpoint. Furthermore, project management is required to constantly monitor the activities of teams. Therefore, there is a dire need for a cost-effective solution that would enable project management in conjunction with security, cost-effectiveness and faster time to market.

iii. **Post-production:** Many production houses face the challenge of effective communication between them and post-production agencies. It becomes difficult to provide the instant feedback of editorial decisions to the crew at a shoot location. Moreover, the information gained on the shoot needs to be compiled to enable concurrent access for multiple users. In addition, multiple post-production agencies spread across geographies are also involved in large productions. An integrated and secure asset-tracking and project management solution is therefore imperative for management of multiple global workflows.

iv. **Distribution:** For content to be available across platforms, different formats need to be developed and content re-purposed, “transcoded” and meta-tagged. Moreover, content producers want to see realistic picture of how many downloads are taking place at any point of time across different formats and platforms. There is the need for a flexible pricing mechanism, based on demand, digital rights management and revenue shared with various parties in the value chain, etc. It is therefore imperative for distribution to be well-integrated with digital asset management, rights management frameworks and billing systems for this to be possible.

The new age digital environment cannot be managed by sporadic implementation of standalone software. It requires transformation cutting across strategy, human resources, technology and infrastructure, finance departments and operational workflows.
Digital transformation as a tool to address challenges

A holistic assessment of the business model, revenue streams and associated operational workflows is a precursor to any transformation exercise. Further implications on people, technology, partner relations and audience aggregation have to be understood. Transformation has to be approached in a phase wise and incremental manner supported by process redesign and human resource realignment. Digital solution would allow better project management, workflow management and asset management resulting in better financial and operational efficiency across various phases of the value chain:

<table>
<thead>
<tr>
<th>Phase</th>
<th>Traditional process</th>
<th>Digitally transformed process</th>
</tr>
</thead>
</table>
| **Pre-production** | • Difficulty in independent review of script by distributed stakeholders  
• Lack of proper feedback mechanisms to all the stakeholders  
• Difficulty in tracking multiple scripts through its lifecycle  
• Transcription is serialized and constrained by access to hi-res content access  
• Producer need to manually create story telling (string outs)  
• Assistant Editor manually imports transcript content and data into Avid  
• Assistant manually creates string outs on Avid  | • Allows independent review with feedback mechanism for distributed stakeholders  
• Enabling faster script revisions through feedback  
• Tracking and storage of multiple scripts with tagging  
• Transcription workflow is automatically triggered and available on server, transcribers can work concurrently and remotely on rushes. Hence better turnaround time.  
• Producers can create string outs on the server and push to Assistant Editor for next steps  
• Avid compliant AXF format files available to import hi-res files and string outs, along with transcribed data in Avid  |
| **Production** | • Dailies are sent to geographically distributed reviewers through drives resulting in slower feedback and high cost  
• Metadata tagging to the produced footage is difficult to retain through the lifecycle of the assets  
• Redundant copies of the source content for backup/archival purpose  
• Manual correlation of transcript content with hi-res files  | • Immediate feedback by the reviewers resulting in faster turn- around and cost saving  
• Metadata captured at any stage of the asset is retained and can be easily retrieved  
• Copies of source rushes are automatically made and sent for archival/backup  
• Transcribed data is automatically associated with hi-res rushes and searchable on the portal  |
| **Post production** | • Sharing of assets across facilities and version management complexities  
• Each facility works as a separate entity and unifying processes is difficult  
• Resource allocation / load balancing across facilities is slower and difficult to manage.  
• Manual push of hi-res content for post workflows of color correction & mastering workflows  
• Manual archive process for finished material and Avid project files  | • Centralized version management & easy sharing of asset versions across locations  
• Integrated production management system and business processes across facilities  
• Global facilities working in a seamless manner so as to optimize resource & skills usage.  
• Integrated workflow for color-correction and mastering process  
• Automatic archival of finished material and avid project file  |
| **Distribution** | • Distribution is completely manual  
• Does not offer flexibility in terms of consumer proposition  | • Integrated content distribution workflows for transmission masters to networks or any worldwide client  
• Services can be delivered on the basis of consumer proposition like VoD, subscription based etc.  |
Implementation scenario 1:

Digital transformation brief:

A studio wanted to transform the way content is managed and distributed by looking at various workflows from pre production to distribution lifecycle. They also wanted to review the process flow, look at inefficiencies in the current system and address those inefficiencies using digital solutions and cloud based architecture.

Objectives:

- Develop integrated platform which connects multiple software's which hitherto were acting in silos.
- A common platform for distributed users to collaborate.
- Manage and track assets across the value chain.
- Drive production efficiency and manage costs.

How the transformation was achieved:

- The production environment was connected to cloud to manage dailies, integrated with editorial, backed by an asset management solution.
- Project management solution was envisaged which would enable collaborative workflow and project management for script, revision, scene breakdown, budgeting and production scheduling.
- Provisioning of hybrid servers, client interfaces to the post production partners aids them in seamlessly work with the production platform, additionally allowing tools to integrate into the platform for transcoding, distribution etc.
- Distribution models were developed to cater to different consumer platforms, devices and target different consumer niches.

Transformation impact:

Transformation has opened up opportunities for augmenting the business model.

1. Possibility of creating digital supply chain for idea, scripts, content in collaboration with talent or smaller production houses.
2. To leverage the asset management and create content exchange that can dynamically provide selected content for local licensing.
3. Develop multiplatform distribution to cater to on demand consumer needs.

Key takeaway: To achieve the objectives a cloud based transformation solution could be best suited. The make or buy decision is complex and depends on the studio’s vision, strategy, financial capability etc. Driving partnerships with end to end media and cloud back bone providers could help ease the pains of implementation.

Cloud platform to implement digital solutions

Digital solutions would be more beneficial if implemented through cloud based solutions. As there is rapid innovation in the media space, media companies need to focus on their core competency while adopting innovations without much of cost overheads. Cloud deployment is the most potent way to keep pace with innovation for media companies without much of time or cost burden. Cloud could be deployed through various models like public, private and hybrid based. While private cloud provides data security and control, private cloud is more vulnerable. Hybrid cloud is a trade-off between the two and gives the flexibility to media companies to decide what mission critical applications need to be deployed in private cloud and what should be on private cloud.

The values that are driving cloud adoption are mentioned below:

<table>
<thead>
<tr>
<th>Value</th>
<th>How values are driving cloud adoption?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost reduction</td>
<td>Everyday petabytes of content is generated. Cloud can help media companies to store their data without incurring cost on upfront investment for storage space. The approximate savings could be in the range of 75-80%</td>
</tr>
<tr>
<td>Cost saving/pay per use model</td>
<td>Media companies use variety of tools right from pre-production to distribution phase. Each of these tools would require license fees, while a cloud based tool can help media companies save 80-85% cost by bypassing licensing cost and adopting pay per use model</td>
</tr>
<tr>
<td>Mobility</td>
<td>Cloud allows various stake holders to access content in the various phase of content lifecycle based on user rights from around the globe. For example the executive producers can have real time view how much of cost is incurred, directors can view the current status of VFX work done by vendors etc.</td>
</tr>
<tr>
<td>Operational efficiency</td>
<td>Cloud enables distributed work force to collaborate effectively and concurrently for a faster turnaround and attaining operational efficiency. For example dailies can be uploaded, reviewed and commented by various stake holders at a much faster rate</td>
</tr>
<tr>
<td>Seamless integration</td>
<td>Cloud allows seamless integration of legacy ERP, SCM systems of the media companies</td>
</tr>
</tbody>
</table>
Implementation scenario 2:

Cloud implementation for a major TV show producer:

The company is a TV show producer producing approximately 13 shows per annum. Below given table mentions the cost that is incurred by the company for a specific TV show.

<table>
<thead>
<tr>
<th>Items</th>
<th>Volume per show</th>
<th>Unit price in USD</th>
<th>Total price in USD</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Media Cost (HDD) (Storage)</td>
<td>88</td>
<td>180</td>
<td>15,840</td>
<td>All of the rushes are stored for network delivery on 2TB drives one episode per drive. The producer also keep backup drive.</td>
</tr>
</tbody>
</table>
| Deliverables - Domestic (Infrastructure) | 44              | 540              | 23,760             | (1) 45 min HDCAM Texted Protection Clone ~ $200 each  
(1) 45 min HDCAM Textless Protection Clone ~ $200 each  
(1) DVD with Viz ~ $70 each  
(1) Clean DVD ~ $70 each |
| Deliverables - International (Infrastructure) | 44              | 540              | 23,760             | (1) 45 min HDCAM Texted Protection Clone ~ $200 each  
(1) 45 min HDCAM Textless Protection Clone ~ $200 each  
(1) DVD with Viz ~ $70 each  
(1) Clean DVD ~ $70 each |
| Deliverable-Canada (Infrastructure) | 44              | 400              | 17,600             | (1) 45 min HDCAM Texted Protection Clone ~ $200 each  
(1) 45 min HDCAM Textless Protection Clone ~ $200 each |

Per show cost (A) | 80,960
License fee for software | 41,360 Fee for a legacy solution
Man hour cost | 24,000 30 720,000 Workflow solution would help in reducing manpower
Real Estate (Sq Ft) | 400 36 172,800 With proxy available remotely, transcription staff can operate out of home, saving costly real estate

Per annum cost | 934,160
Per show cost (B) | 71,858

Per show cost (A+B) | 152,818

Cloud implementation has helped the show in cost saving for each of the above mentioned items.

Percentage saving for each of the cost items:

On an overall basis digital transformation could result in savings of about 51% for the TV show
Hybrid cloud architecture

To be effective in delivery of services in the content production lifecycle, the cloud solution must be developed in accordance with stringent design requirements. To meet the requirements of multiple tenants, the cloud infrastructure must have exceedingly large storage capacity. Cloud technology should deliver high efficiency, streaming, transcoding from various locations. The cloud should protect content with privacy and identity management techniques. Beyond all of these, it should have a robust disaster recovery and business continuity mechanism as mentioned earlier. Given below is generic hybrid cloud architecture for the content production value chain:
Cloud delivery models

Cloud can have various delivery models, in the form of IaaS (Infrastructure as a service), PaaS (Platform as a service) and SaaS (Software as a service). Vendors are offering multiple models such as pay per use or project based costing & management support to ease the initial implementation pangs. The various delivery models are illustrated below:

**SaaS:** SaaS helps companies minimize upfront costs associated with hardware and software installations. Here applications, platforms and infrastructure are outsourced; hence security is of paramount issue.

**PaaS:** PaaS provides media companies with digital exchange platforms where they can develop their applications. It also provides elastic infrastructure on demand to handle content traffic.

**IaaS:** IaaS helps companies to retain mission critical data in-house and provides elastic infrastructure on demand to handle traffic needs.

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<table>
<thead>
<tr>
<th>Components</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>On-Premises (Project Management)</td>
<td>All the services are controlled in house.</td>
</tr>
<tr>
<td>IaaS (Infrastructure as a Service)</td>
<td>Combining executing operating systems, storage, messaging, databases, load balancing, networking, failover, redundancy, etc., together so that the customer buys a service rather than having to architect and specify (in a deep technical way) how such infrastructure should be configured and deployed</td>
</tr>
<tr>
<td>PaaS (Platform as a Service)</td>
<td>Include security, authentication, authorization, transaction management, code execution, powerful domain specific languages, and point and click configuration that replaces traditional software languages.</td>
</tr>
<tr>
<td>SaaS (Software as a Service) (Pay per use etc)</td>
<td>All the services are outsourced to third party service provider</td>
</tr>
</tbody>
</table>

The content producer needs to decide on whether the delivery model needs to be developed in-house or to outsource it to a third party. The variables for this decision would be:

- Business vision of the studios
- Technology strategy
- Extent of the studio’s current legacy infrastructure
- Nature of projects being executed
- Financial considerations

Content producers generally prefer variable cost-based models that can be adjusted against project costs.
Point of view of Ramki Sankaranarayanan, CEO, Prime Focus Technologies

We spoke to Ramki Sankaranarayanan of Prime Focus Technologies. Prime Focus Technologies has developed a hybrid cloud-transformation solution that provides end-to-end workflow/project/asset management of digital supply chains.

1. How do you see the current traditional production environment transforming, given the collaborative nature of the work and geographically distributed workforce?

Certain factors such as production budgets and time to market are exerting pressure on the traditional production environment. This is driving transformation. A digital cloud-based environment enables production houses to transform seamlessly without having to worry about legacy systems and intensive technology-implementation exercises. Hybrid cloud has enabled the global workforce to collaborate effectively to add value to content.

2. As studios adopt different tools for project management, asset management and workflow/production flow, the intended benefits usually slip through the cracks?

The standalone project/asset/workflow management tools available in the market do not address the digital supply chain in its entirety. These solutions act in silos, and generic cloud-based
Digital transformation for content production houses: leveraging hybrid cloud based solutions

systems suffer due to “access time lag.” Furthermore, they are required to make time-consuming efforts for implementation, where many intended benefits do not fructify. This is why we thought of developing a hybrid cloud-based system with near-end access and global availability, which will enable production houses to plug into an already robust platform and implement requisite solutions with minimum fuss.

3. What more can be done to ensure that executive producers and studio heads gain better control of and are able to more effectively supervise projects, content assets and operational tools.

The need of the hour for executive producer and studio heads is to have a single view project/asset/workflow management tool that can track content across the digital supply chain and also save costs and time. CLEAR Prod provides project/asset/workflow capabilities on a single platform that is available through a hybrid cloud architecture and enables single window management of the entire lifecycle of content.

4. Would a hybrid cloud-based solution drastically alter current workflows and business models in the film and TV domains? What are the motivators and drivers of adoption of cloud-based solutions?

CLEAR Prod allows concurrent workflow, which improves efficiency and time to market. Our idea was to enhance current workflows with the abilities of hybrid cloud and provide a single integrated interface. These enhancements are not meant to be drastic alterations, but opportunities to make production more efficient, open up new revenue streams and enable enhanced models for doing business. Adoption of cloud-based solutions is driven by the needs of a distributed global workforce, pressure on capex, faster internet connectivity, etc. Today, studios realize that investments in cloud-based solutions enable scalability and speed to market.

5. What additional benefits do you envisage in the digitally transformed workflow in terms of new revenue streams, license fees, etc.?

Our model will be pay-per-use. M&E companies that wish to avail our CLEAR Prod will not have to make upfront investments in buying solutions that are currently provided in silos. We will help them transform their capex to opex and achieve substantial savings, based on the services they use.

6. Will you develop capabilities for seamless integration with existing solutions or would you rely on third-party system integrators, etc., for the integration? What would be the time frame for such transformations?

Our idea is not to alter existing processes drastically but enhance them. We will provide capabilities to enable integration with existing tool sets to minimize additional investments and ease the transformation process. The platform will present a single interface that cuts across project management software, asset management tools and workflow solutions.

7. Studios are looking for partners who can join them in their digital transformation initiatives. What are the kinds of commercial plans or implementation arrangements you will offer to help studios during the implementation phase?

We want to be the strategic partners of studios. Our aim is to grow with them by understanding their current technical challenges they face and help them constantly implement the required solutions. We will work on customizing the platform according to the needs of individual studios because we understand that the way the solution is tailored can be more important than the underlying technology in itself. In addition, as mentioned earlier, ours will be a pay-per-use model, since this provides studios the flexibility to pay for the services they wish to avail.
About EY

Ernst & Young’s global Media and Entertainment (M&E) business alone comprises more than 2,500 professionals, with focused sectoral teams and a sound understanding of the challenges faced by the industry. We are a leading provider of professional services to the M&E industry and the lead auditor for several Fortune 1000 and S&P 1200 companies.

Ernst & Young’s “Digital Transformation” solution helps media companies plan and manage technological change, as well as unlock new sources of revenue.

M&E Performance Agenda

From strategy to implementation

<table>
<thead>
<tr>
<th>Reporting, measurement and analysis</th>
<th>Content creation, distribution and delivery</th>
<th>Audience aggregation and monetization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Back office</td>
<td>Back office</td>
<td>Back office</td>
</tr>
<tr>
<td>ERP optimization (2.0)</td>
<td>Content monetization</td>
<td>Customer segmentation/ desired experience;</td>
</tr>
<tr>
<td>Finance transformation</td>
<td>Customer lifetime value (audience measurement)</td>
<td>Channel strategy/ CRM</td>
</tr>
<tr>
<td>Shared service optimization</td>
<td>Program planning and scheduling</td>
<td>Revenue strategy, lead to cash</td>
</tr>
<tr>
<td>Intellectual property management and contracts (rights and royalties)</td>
<td>Distribution strategy - physical and digital</td>
<td>Social media strategy</td>
</tr>
<tr>
<td>Back office technology/IT services transformation</td>
<td>Digital/ media asset management and supply chain</td>
<td>Marketing, sales and support performance</td>
</tr>
<tr>
<td></td>
<td>Middle office technology (sales, engineering, digital)</td>
<td></td>
</tr>
</tbody>
</table>

Enterprise wide

<table>
<thead>
<tr>
<th>Analytics and enterprise intelligence</th>
<th>Enterprise cost reduction</th>
<th>Enabling technology</th>
<th>Risk and security</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assurance</td>
<td>Tax</td>
<td>Transactions</td>
<td></td>
</tr>
</tbody>
</table>

Ernst & Young’s “Digital Transformation” solution encompasses Strategy, Operations, Customer, Technology, People & organization

- Process redesign
- Product/service augmentation
- Transition from 'physical' to 'digital'
- Cost and time effective production workflows
- Cost savings achieved from automation and digitization
- Customer understanding – analytics based segmentation
- Tracking usage of information across multiple platforms continuously to identify change in consumption pattern and new opportunities
- Technology up gradation to meet the changes in process and support new businesses
- Centralization and de-centralization of modules appropriately to suit the delivery mechanisms across platforms
- Deliver to audiences an enhanced interaction with the content
- Understanding customer preferences
- Design customer experiences
- Identify suitable content/products
- Expand product portfolio across multiple platforms
- Reallocation of tasks and responsibilities within the existing business and for the new business segments
- Reorganizing the reporting and organizational structure at process level and at an overall level to enable smooth information flow across business units and people across organization – knowledge sharing

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